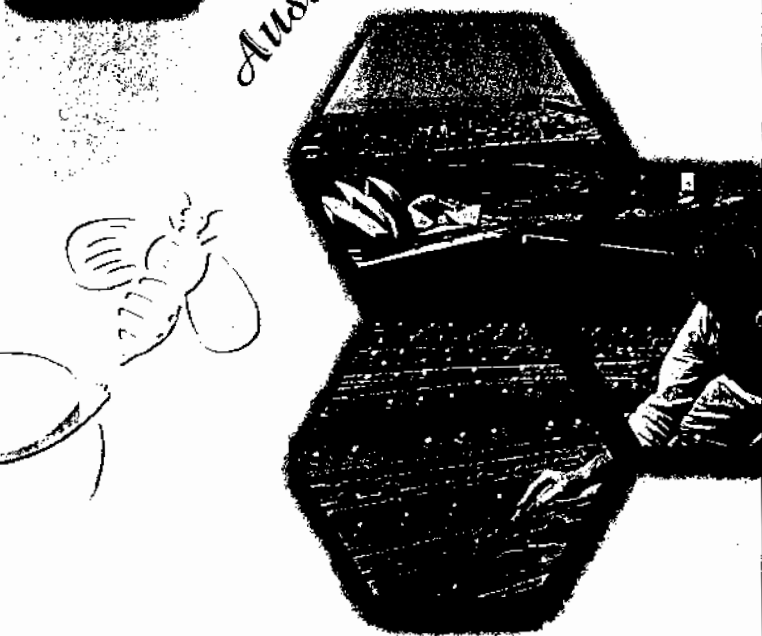




# Labour



*Australia 1997*



Annual average  
1986 1996

## CIVILIAN POPULATION

Aged 15 and over	million	12.3	14.4
------------------	---------	------	------

## LABOUR FORCE PARTICIPATION

Participation rates	— males	%	75.9	73.7
	— females	"	48.3	53.8
	— persons	"	61.9	63.6

## EMPLOYMENT

	— males	'000	4,234.3	4,748.0
	— females	"	2,740.2	3,596.3
	— persons	"	6,974.5	8,344.3
	— full-time	%	81.2	75.3
	— part-time	"	18.8	24.7
Employment/population ratio		"	56.9	58.1

## UNEMPLOYMENT

Unemployed persons	'000	613.1	782.6
Unemployment rate — males	%	7.7	8.8
— females	"	8.7	8.3
— persons	"	8.1	8.6
— aged 15-19	"	20.1	20.8
Average duration, persons	weeks	46.0	50.1

## HOURS OF WORK

Average weekly hours worked by employed persons	hours	35.5	34.1
— full-time	"	40.1	40.3
— part-time	"	15.1	15.2
Average overtime hours per employee	"	1.3	1.1

## INDUSTRIAL RELATIONS

		12 months ended November	
		1986	1996
Industrial disputes			
Working days lost per			
thousand employees	no.	228	71
Working days lost	'000	1,306.9	908.0

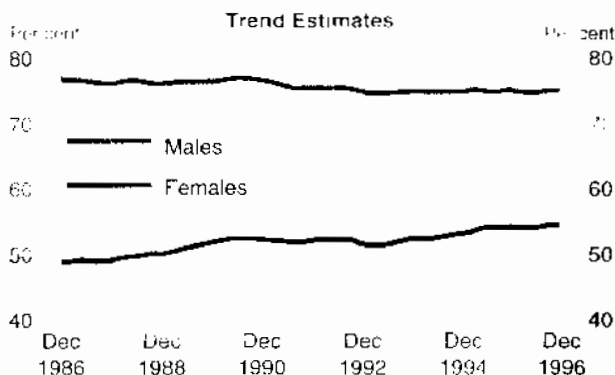
		August	
		1995	1996
Trade union members	'000	2,251.8	2,194.3

## CHANGE IN WAGES &amp; PRICES

		12 months	10 years
		to 1996	to 1996
		%	%
Average weekly earnings			
full-time adults	Aug.	4.0	64.5
Award rates of pay index,			
full-time adults	Nov.	1.2	38.0
Consumer price index,			
All groups	Dec. qtr.	1.5	51.0

# Labour force participation

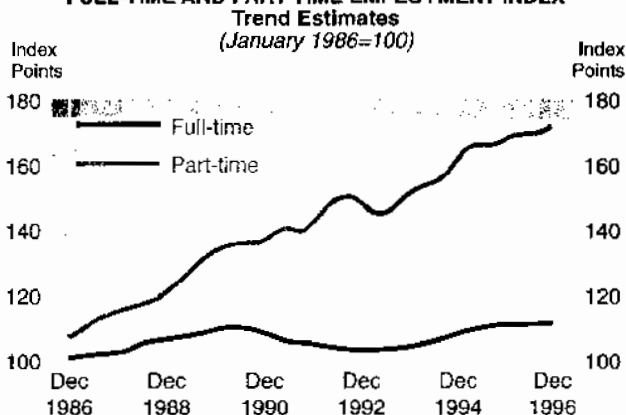
## LABOUR FORCE PARTICIPATION RATES



Source: *The Labour Force, Australia* (6203.0).

# Employment

## FULL-TIME AND PART-TIME EMPLOYMENT INDEX



Source: *The Labour Force, Australia* (6203.0).

## EMPLOYED PERSONS: STATUS OF WORKER ('000)

Status of worker	Annual average	
	1986	1996
Employees	5,837.9	7,066.1
Own account workers	705.0	834.3
Employers	347.3	352.1
Contributing family workers	58.3	75.8

Source: *The Labour Force, Australia* (6203.0).

## EMPLOYED PERSONS: INDUSTRY

Annual Average 1996

	'000	%
Agriculture forestry and fishing	423.6	5.1
Mining	89.0	1.1
Manufacturing	1,118.2	13.4
Electricity, gas and water supply	72.5	0.9
Construction	596.9	7.2
Wholesale trade	489.8	5.9
Retail trade	1,249.9	15.0
Accommodation, cafes and restaurants	379.0	4.6
Transport and storage	393.5	4.7
Communication services	167.9	2.0
Finance and insurance	316.2	3.8
Property and business services	809.6	9.7
Government administration and defence	374.4	4.5
Education	584.7	7.0
Health and community services	767.4	9.2
Cultural and recreational services	182.9	2.2
Personal and other services	313.3	3.8

Source: The Labour Force, Australia (6203.0).

## EMPLOYED PERSONS: OCCUPATION

Average for August and November 1996

	'000	%
Managers and administrators	623.1	7.5
Professionals	1,411.7	16.9
Associate professionals	875.2	10.5
Tradespersons and related workers	1,143.9	13.7
Advanced clerical and service workers	396.5	4.7
Intermediate clerical, sales and service workers	1,400.6	16.8
Intermediate production & transport workers	796.2	9.5
Elementary clerical, sales and service workers	860.0	10.3
Labourers and related workers	849.1	10.2

Source: The Labour Force, Australia (6203.0).

## Job vacancies

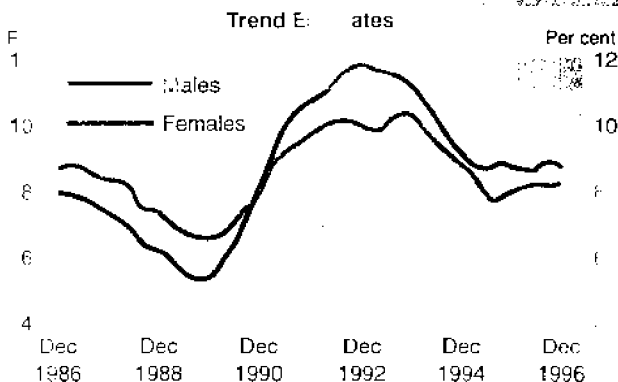
### JOB VACANCIES: INDUSTRY ('000)

	17 Nov 1995	15 Nov 1996
Manufacturing	5.8	6.1
Wholesale trade; Retail trade	9.0	12.5
Accommodation, cafes and restaurants	4.1	8.2
Finance and insurance; Property and business services	13.6	10.8
Education; Health and community services	8.7	7.7
Other	14.7	17.1
<b>Total all industries</b>	<b>56.1</b>	<b>62.3</b>

Source: Job Vacancies and Overtime, Australia (6354.0).

# Unemployment

## UNEMPLOYMENT RATES



Source: The Labour Force, Australia (6203.0).

## UNEMPLOYED PERSONS BY AGE & WHETHER LOOKING FOR FULL-TIME OR PART-TIME WORK Annual Average 1996 ('000)

Age group	Looking for full-time work	Looking for part-time work	Total
<b>Males</b>			
15-19	55.0	29.7	84.7
20 and over	347.2	26.5	373.7
<b>Total</b>	<b>402.2</b>	<b>56.2</b>	<b>458.4</b>
<b>Females</b>			
15-19	37.7	35.9	73.5
20 and over	179.2	71.6	250.7
<b>Total</b>	<b>216.8</b>	<b>107.4</b>	<b>324.2</b>
<b>Persons</b>			
15-19	92.7	65.6	158.2
20 and over	526.4	98.1	624.4
<b>Total</b>	<b>619.0</b>	<b>163.6</b>	<b>782.6</b>

Source: The Labour Force, Australia (6203.0).

## UNEMPLOYED PERSONS: DURATION OF UNEMPLOYMENT ('000)

Duration of unemployment (weeks)	Annual average	
	1986	1996
Under 52	443.8	559.2
Less than 4	110.8	136.4
4 and under 13	145.3	175.5
13 and under 52	187.8	247.4
52 and over (long-term unemployed)	169.3	223.4
<b>Total</b>	<b>613.1</b>	<b>782.6</b>

Source: The Labour Force, Australia (6203.0).

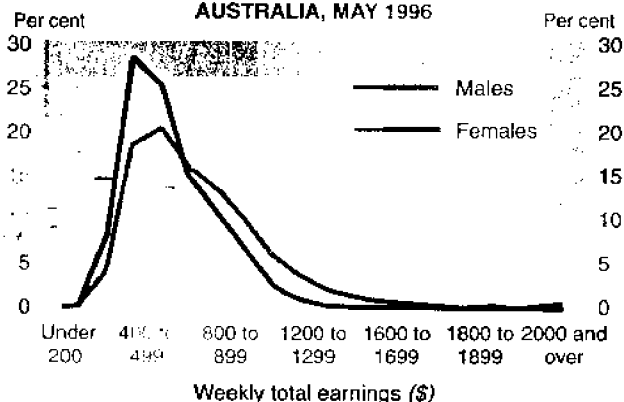
# Earnings

## AVERAGE WEEKLY TOTAL EARNINGS (\$)

	16 May 1986	17 May 1996
Full-time adults		
Males	465.90	774.20
Females	364.90	607.90
Persons	434.90	715.20

Source: Average Weekly Earnings, States and Australia (6302.0).

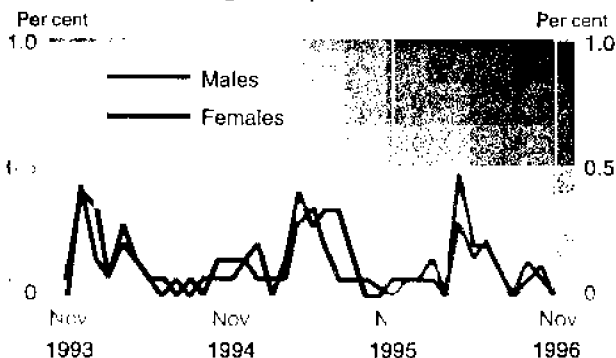
## DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1996



Source: Employee Earnings and Hours, Australia, Preliminary (6305.0).

# Award rates of pay indexes

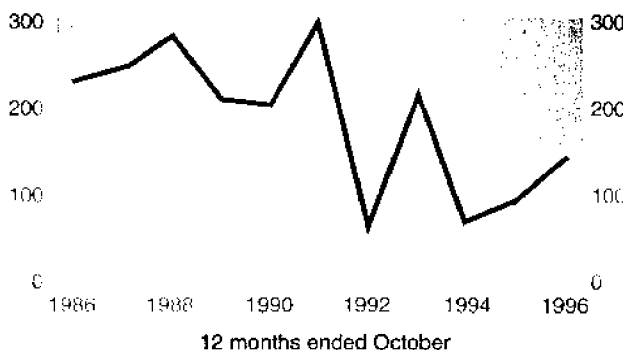
## WEEKLY AWARD RATES OF PAY INDEXES FULL-TIME ADULTS Change from previous month



Source: Award Rates of Pay Indexes, Australia (6312.0).

# Industrial relations

## INDUSTRIAL DISPUTES: WORKING DAYS LOST PER THOUSAND EMPLOYEES



Source: Industrial Disputes, Australia (6321.0).

# Superannuation

## PERSONS AGED 15 TO 74: LABOUR FORCE STATUS, PROPORTION COVERED BY A SUPERANNUATION SCHEME (%)

	1991	November 1993	1995
<b>Males</b>			
Employed full time	79.5	85.4	85.5
Employed part time	29.0	45.4	47.8
Unemployed	8.3	4.6	4.3
Not in the labour force	3.0	2.1	2.4
<b>Females</b>			
Employed full time	77.0	87.0	88.8
Employed part time	48.5	65.5	66.1
Unemployed	4.3	3.6	4.5
Not in the labour force	2.3	2.5	3.1

Source: Superannuation, Australia (6319.0).

# Education

## EDUCATIONAL ATTAINMENT OF PERSONS AGED 15 TO 64 WHO WERE EMPLOYED IN MAY 1996

	'000	%
With post-school qualifications	4,095.9	49.9
Without post-school qualifications(a)	3,921.6	47.8
Completed highest level of school	1,448.2	17.7
Did not complete highest level of school	2,470.5	30.1
Still attending school	193.4	2.4
<b>Total</b>	<b>8,210.9</b>	<b>100.0</b>

(a) Includes persons who never attended school.

Source: Transition from Education to Work, Australia (6227.0).

# International comparisons

## SELECTED CHARTS

	Population mid-1996 (million)	Participation rate – annual average 1995(a) %	Unemployment rate – annual average 1995 %
Australia	18.3	74.5	8.2
Canada	30.0	75.7	9.5
France	58.4	67.2	11.6
Italy	57.3	58.1	11.9
Japan	125.8	76.6	3.2
Sweden	8.8	79.5	7.6
United Kingdom	58.8	75.9	8.7
USA	265.2	79.2	5.6

(a) ILO/OECD definition.

Source: 1996 World Population Data Sheet, Population Reference Bureau, Inc.; OECD Labour Force Statistics.

## For more information

The ABS publishes a wide range of information on Australia's economic and social conditions. A catalogue of publications and products is available from any of our offices (see below).

### Information Consultancy Service

Information tailored to special needs of clients can be obtained from the Information Consultancy Service available at ABS Offices (see below).

### ABS Products

A large number of ABS publications is available from ABS bookshops (see below). The ABS also provides a subscription service – you can telephone the ABS Subscription Service Australia wide toll free on 1800 02 0608.

### Electronic Services

A large range of data is available via on-line services, diskette, magnetic tape, tape cartridge and CD ROM. For more details about our electronic data services, contact any ABS office (see below). You can visit us on the Internet at: <http://www.abs.gov.au>

### General Sales and Inquiries

SYDNEY	(02) 9268 4611	ADELAIDE	(08) 8237 7100
MELBOURNE	(03) 9615 7755	HOBART	(03) 6222 5800
BRISBANE	(07) 3222 6351	CANBERRA	(06) 252 6627
PERTH	(09) 360 5140	DARWIN	(088) 943 2111

Information Services, ABS, PO Box 10, Belconnen ACT 2616

(ABS Catalogue No. 6104.0)